

Comprehensive Health Network

Job Description: Registered Nurse – Full Time / Part Time / Flexible Hours

Position Summary: Provides and directs the provision of home nursing care, based on agency policies and procedures, through competent application of the nursing process.

Qualifications: Graduate of an accredited school of nursing. Current license as a Registered Nurse in the state(s) of practice. Minimum of one (1) year of nursing experience. Home care experience preferred. Computer literate or willing to be trained on a personal computer. Effective written and oral communication skills and good interpersonal skills. Organizational and time management skills.

Essential Functions/Areas of Accountability:

1. Assumes the responsibility and accountability for the practice of professional nursing in accordance with agency policies/procedures, and state/federal regulations.
2. Collaborates with physicians, other health care professionals, supportive services, patients and families in developing, implementing, and modifying a comprehensive, quality Plan of Care to reflect progress towards outcomes within a specified time period.
3. Able to work independently while consistently demonstrating competency with technical nursing skills including but not limited to:
 - a. Assessment skills,
 - b. Teaching skills,
 - c. Drug therapy,
 - d. Infusion therapy,
 - e. Wound care.
4. Practices nursing with respect for individual, cultural and spiritual differences. Accepts patients in accordance with agency policy and agency ability to meet patient needs.
5. Identifies and reports significant changes in patient status to the physician and other health care providers in a timely manner.
6. Utilizes agency and community resources appropriately.
7. Serves as the Case Manager for a designated group of patients.
 - a. Coordinates the Plan of Care and maintains continuity by liaising with other health team members.
 - b. Manages/supervises applicable home care team members to provide quality care in an efficient, cost-effective manner.
8. Assumes assigned on-call responsibilities.
9. Recognizes co-dependency issues in caregiving roles and exercises caution in relationships to maintain objectivity.

General Agency Compliance:

Job Performance

1. Maintains confidentiality in all aspects of the job.
2. Is self-directed. Completes assigned tasks with accuracy and within agency time frames.
3. Demonstrates the initiative to assist co-workers when work load permits.
4. Is able to adapt to and accept change.
5. Demonstrates knowledge of safety/infection control practices.
6. Accepts responsibility for personal/professional development. Maintains professional licensure/certification where applicable. Identifies the needs for additional training.

Communication

1. Ensures effective communication and positive working relationships with supervisors and co-workers from all areas of the agency to maintain coordination of interrelated activities.
2. Documents legibly, timely, and according to agency documentation guidelines and standards.

Employment Status:

Outside employment interfering with an employee's work schedule could potentially jeopardize that employee's position with the company. All CHN employees are employed At Will. This means employment is for no specific period of time, and may be terminated by either party at any time, for no reason or for any lawful reason.

Benefits of Working at CHN

Flexible work hours
On-Call every 5th weekend
1-2 Holidays per year
401K Retirement Plan – Employer contributes 3% of gross salary per pay, no employee match required
Paid Vacation
Paid Holidays
Paid Life Insurance (Fulltime)
Group Health Insurance (Fulltime)
Bonus Plan
Paid Mileage
Paid Travel Time
Cell Phone Reimbursement