

## **Comprehensive Health Network**

### **Job Description: Licensed Practical Nurse**

**Qualifications:** Graduate of an accredited school of professional nursing. Current license to practice as a Licensed Practical Nurse in the state(s) of employment. Minimum of one (1) year of experience in an acute care setting or equivalent experience. Computer literate or willing to be trained on a personal computer. Effective written and verbal communication skills. Good interpersonal communication skills.

### **Essential Functions/Areas of Accountability:**

1. Provides professional nursing care under the direction of the Registered Nurse in accordance with agency policies /procedures, and state/federal regulations.
2. Collaborates with physicians, other health care professionals, supportive services, patients and families in developing, implementing, and modifying a comprehensive, quality Plan of Care to reflect progress towards outcomes within a specified time period.
3. Identifies and reports significant changes in patient status to the physician, Case Manager and/or other health care professionals in a timely manner.
4. Able to work independently while consistently demonstrating competency with technical skills including but not limited to:
  - a. Assessment skills
  - b. Teaching skills
  - c. Drug Therapy
  - d. Wound care
5. Practices nursing with respect for individual, cultural and spiritual differences. Accepts patients in accordance with agency policy and agency ability to meet client needs.
6. Assumes assigned on-call responsibilities.
7. Recognizes co-dependency issues in caregiving roles and exercises caution in relationships to maintain objectivity.

### **Job Performance**

1. Maintains confidentiality in all aspects of the job.
2. Is self-directed. Completes assigned tasks with accuracy and within agency time frames.
3. Demonstrates the initiative to assist co-workers when work load permits.
4. Is able to adapt to and accept change.
5. Demonstrates knowledge of safety/infection control practices.
6. Accepts responsibility for personal/professional development. Maintains professional licensure/certification where applicable. Identifies the needs for additional training.

### **Communication**

1. Ensures effective communication and positive working relationships with supervisors and co-workers from all areas of the agency to maintain coordination of interrelated activities.
2. Documents legibly, timely, and according to agency documentation guidelines and standards.